

Swarthmore College

Affidavit of Domestic Partner Relationship

(For Swarthmore College Use Only)

Section I

I, _____(name of Employee) and I, _____(name of Domestic Partner) affirm that we are engaged in a committed relationship for our mutual support and benefit. During the past six months we have and continue to:

1. be jointly responsible for the basic living expenses and welfare of the other partner and
2. be not related by adoption or blood and
3. be each eighteen (18) years of age or older, residing with the other partner and
4. be the sole Domestic Partner of the other partner with whom they have a close committed relationship for the last six months and
5. meet or agree to meet the requirements of any applicable federal, state or local laws or ordinances of Domestic Partnerships; and
6. demonstrate financial interdependence by submission of proof of three (3) or more of the following documents:
 - A. a Domestic Partnership agreement;
 - B. a joint mortgage or lease;
 - C. a designation of one of the partners as beneficiary in the other partner's will;
 - D. a durable property and health care powers of attorney;
 - E. a joint title to an automobile, or joint bank account or credit account; or
 - F. such other proof as is sufficient to establish economic interdependency under the circumstances of the particular case

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Section II

We understand that this affidavit shall be terminated upon the death of the undersigned Domestic Partner or by a change in circumstances as listed in Section I.

We agree to notify Swarthmore College Human Resources department within 31 days of any change of circumstances attested to in this Affidavit, which would result in the termination of Domestic Partnership. *As an example and reminder, a legally recognized marriage to your domestic partner would constitute a change of circumstance that should be communicated within 31 days to the Human Resources department.*

After such termination, we understand that another Affidavit of Domestic Partnership can not be filed until six (6) months after notice of termination of Domestic Partnership has been given to Swarthmore College Human Resources Department.

Section III

We understand that unless a Domestic Partner is a tax-qualified dependent as defined in Section 152 of the Internal Revenue Code, the Employee will incur taxable income equal to the value of coverage provided to their Domestic Partner **[and/or Domestic Partner's dependent child]**.

We understand that this information will be held confidential and will be subject to disclosure only upon written authorization or if otherwise required by state law.

We agree to be fully responsible for any false or misleading statements, misrepresentations or inaccuracies contained in this Affidavit, whether knowing or unknowing, and to indemnify and hold Swarthmore College harmless for any losses, costs, damages or other liabilities (including, but not limited to, attorneys' fees), incurred either directly or indirectly as a result of any such inaccuracy.

Signature of Employee

Date

Signature of Domestic Partner

Date

Signature of Human Resources Representative

Date