

Swarthmore College
Full-Time Employees by Occupation Category and Gender

Occupation Category	2011-12			2016-17			2017-18			2018-19			2019-20			2020-21			2021-22		
	M	W	Tot	M	W	Tot	M	W	Tot	M	W	Tot	M	W	Tot	M	W	Tot	M	W	Tot
Faculty ("Postsecondary Teachers")	107	88	195	115	102	217	114	108	222	116	108	224	115	108	223	120	106	226	127	112	239
Student and Academic Affairs and Other Education Services	14	28	42	17	39	56	18	41	59	17	41	58	22	42	64	19	43	62	18	41	59
Librarians, Curators, and Archivists	2	30	32	3	28	31	3	27	30	3	27	30	4	29	33	4	28	32	5	27	32
Management	31	56	87	45	57	102	45	65	110	45	60	105	47	61	108	49	58	107	42	63	105
Business and Financial Operations	6	21	27	12	21	33	14	21	35	14	21	35	16	21	37	15	23	38	13	20	33
Computer, Engineering, and Science	26	16	42	25	27	52	30	28	58	28	30	58	30	31	61	32	28	60	33	33	66
Community, Social Service, Legal, Arts, and Media	14	16	30	21	18	39	25	21	46	24	26	50	24	29	53	22	28	50	21	28	49
Healthcare Practitioners and Technical	0	7	7	0	6	6	0	6	6	0	6	6	0	6	6	0	6	6	2	6	8
Service Occupations	59	58	117	70	63	133	68	61	129	72	60	132	70	62	132	70	63	133	71	66	137
Sales and Related	1	1	2	1	0	1	0	2	2	0	3	3	0	3	3	0	3	3	0	2	2
Office and Administrative Support	5	75	80	7	73	80	6	79	85	8	84	92	9	80	89	9	78	87	7	76	83
Natural Resources, Construction, and Maintenance	32	2	34	29	1	30	29	1	30	31	1	32	34	1	35	32	1	33	33	0	33
Production, Transportation, and Material Moving	3	1	4	3	1	4	3	1	4	3	1	4	3	1	4	3	1	4	3	1	4
Total	300	399	699	348	436	784	355	461	816	361	468	829	374	474	848	375	466	841	375	475	850

NOTES:

Counts reflect employee headcounts (*not* positions) as of late fall of the year indicated. Faculty counts may differ from counts reported elsewhere because they include visiting scholars, full-time replacements for faculty on leave, etc. in addition to regular Swarthmore faculty.

Beginning in 2012 the occupational categories in the IPEDS HR component (federal reporting) were changed to become aligned with the 2010 Standard Occupational Classification (SOC) System. (See nces.ed.gov/ipeds/resource/download/IPEDS_HR_2010_SOC_Crosswalk.pdf.)

SOURCES: IPEDS Fall Staff Reports